

FAIRFAX COUNTY, VIRGINIA Great Falls Maryland **Loudoun County** Town of Reston Herndon **McLean** Washington Dulles International Airport **Tysons** Washington, D.C. SEE MAP INSET Town of Falls Church Oakton Vienna **PENTAGON** Chantilly Arlington 50 County City of Merrifield **Baileys** Centreville **Fairfax** Crossroads 29 City of Alexandria **Annandale** 28 286 66 1 2 Springfield Franconia **Prince William County** 5 M Town of Clifton Mount **Boston** Vernon Lorton 4 **FORT** New York • Philadelphia . MARYLAND 95 Washington, D.C. Research Triangle Park Washington Dulles **METRO STATIONS IN TYSONS** Washington, D.C. FAIRFAX COUNTY 267 495 VIRGINIA Spring Hill Atlanta • Virginia Railway Metro Stations N McLean Greensboro **Express Stations** M M M Tysons Corner Manassas Line 1 Wiehle-Reston East Fredericksburg Line 2 Vienna/Fairfax-GMU Fairfax County Economic Development Authority 3 Dunn Loring-Merrifield 1 Burke Centre 4 West Falls Church-VT/UVA 123 2 Rolling Road 5 Franconia-Springfield 3 Backlick Road Miami 6 Huntington 4 Lorton Future Metro Station 5 Franconia-Springfield

WELCOME TO FAIRFAX COUNTY

Fairfax County, an innovative technology hub located minutes from Washington, D.C., provides access to the U.S. federal government, international companies, advantageous tax rates and more.

Other advantages for this region include:

- A diverse, highly educated and trained workforce
- A dynamic network of **technology firms** and services
- Three major airports, including Washington Dulles International Airport
- Many sources of business financing
- Attractive real estate options
- A comprehensive transportation network
- World-renowned public schools, colleges and universities



LEARN MORE ABOUT WHY BUSINESSES AND EMPLOYEES PROSPER IN FAIRFAX COUNTY:

Business Community

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Photo of Tysons at dusk by Rassi Borneo, TimeLine Medic

With its strategic location, skilled talent base, and vibrant tech sector, Fairfax County offers many economic advantages for business growth.



A BALANCED AND THRIVING ECONOMY

Fairfax County's thriving business community is at the forefront of one of the strongest economies in the world, valued at \$134 billion. Along with its well-known strengths in government consulting and defense technology, the county has large and growing numbers of commercial IT, financial, software, communications, and technology management service providers.

156K

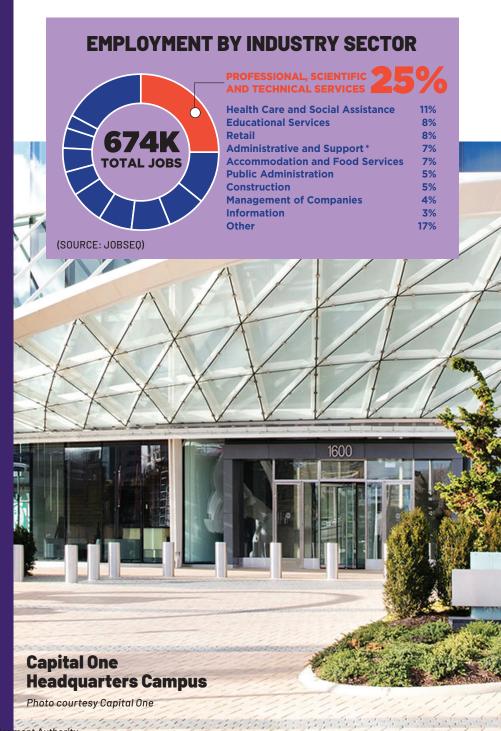
41KPAYROLL BUSINESSES

8 K MINORITY-OWNED PAYROLL ESTABLISHMENTS

> 10 K TECH COMPANIES

410 FOREIGN-OWNED FIRMS

Fairfax County is where the nation turns for innovative solutions in knowledge-based industries. Ranging from high-profile, publicly held companies to entrepreneurial start-ups, some of the world's leading technology firms are located here. These companies compete in business, government and consumer markets.



A BALANCED AND THRIVING ECONOMY

MAJOR EMPLOYERS

PRIVATE/NONPROFIT SECTORS

Amazon

Booz Allen Hamilton

Capital One

Freddie Mac

General Dynamics

Inova Health System

MITRE

Navy Federal Credit Union

Peraton

SAIC

PUBLIC SECTOR

Commonwealth of Virginia

Fairfax County Government

Fairfax County Public Schools

U.S. Federal Government

FORTUNE 500



Beacon Roofing Supply

Booz | Allen | Hamilton





GENERAL DYNAMICS







NORTHROP GRUMMAN

SAIC

AMERICA'S LARGEST PRIVATE COMPANIES HEAD-OUARTERED IN FAIRFAX COUNTY (SOURCE: FORBES.

COM)

Carahsoft

Mars Food and Drink

Bechtel Engineering and Construction

Technology

HITT Contracting Engineering and Construction



\$38.3B

FEDERAL CONTRACT AWARDS



\$1.6 B

CAPITAL INVESTMENT
2023



#1

LARGEST DATA
CENTER CAPACITY
IN THE WORLD
(NORTHERN VIRGINIA)



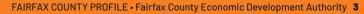






REGION FOR TECH TALENT IN NORTH AMERICA





AN INTERNATIONAL BUSINESS CENTER

1000+

FOREIGN-OWNED COMPANIES REPRESENTING 45 COUNTRIES



Korea	68
United Kingdom	62
Israel	43
Germany	31
India	27
Canada	26
France	21
Netherlands	17
Japan	15
Sweden	11

Our diverse population and wealth of international companies create an unparalleled competitive advantage. Our central East Coast location, large technology ecosystem, skilled talent and cosmopolitan lifestyle are distinct assets for foreign-owned firms seeking a U.S. headquarters.

SELECTED FOREIGN-OWNED COMPANIES IN FAIRFAX COUNTY

COMPANY	TYPE OF FIRM	COUNTRY OF ORIGIN
Airbus Group	Aerospace	France
Amdocs	Telecommunications	Israel
BAE Systems	Aerospace	United Kingdom
Capgemini	Government/IT Services	France
CGI	IT Services	Canada
China Telecom	Telecommunications	China
Gate Gourmet	Food Service	Switzerland
Granules Pharmaceuticals	Healthcare	India
Hexaware Technologies	IT Services	India
Intelsat	Satellite Communications	Luxembourg
Israeli Aerospace Industry (IAI)	Aerospace	Israel
Korea Aerospace Industry	Aerospace	Korea
NTT	IT Services	Japan
OneWeb	Satellite Communications	United Kingdom
Randstad	Human Resources	Netherlands
Rolls Royce North America	Aerospace	United Kingdom
Samsung	Information/Communications	Korea
SAP Software Services	Germany	
Serco	IT Services	United Kingdom
Similarweb	Digital Intelligence	Israel
Software AG	Software Services	Germany
SpaceLink	Satellite Communications	Australia
Tata Communications	Telecommunications	India

Automotive

Volkswagen Group of America





Germany

AN INTERNATIONAL BUSINESS CENTER

GLOBAL ADVANTAGES

- East coast of the United States, close to neighboring Washington, D.C., the U.S. capital
- **Global connectivity via Washington Dulles International Airport**
- Nearby access to Ronald Reagan Washington **National Airport and Baltimore/Washington** International Thurgood Marshall Airport (BWI)
- An ethnically and internationally diverse workforce and regional market of more than six million people
- Proximity to international financial institutions, legal experts, the diplomatic community and embassies



WASHINGTON DULLES INTERNATIONAL AIRPORT

Washington Dulles International Airport is Fairfax County's gateway to the world. One of the largest transatlantic portals in the United States, Dulles International provides flights to more than 130 destinations around the world each day.

INTERNATIONAL NONSTOP **INTERNATIONAL DESTI-**NATIONS Photo by J. David Buerk Photography for Metropolitan Washington Airports Authority FAIRFAX COUNTY PROFILE • Fairfax County Economic Development Authority 5



Minority-. woman- and veteran-owned businesses make significant contributions to Fairfax County's economy and add a rich diversity to the business community. One-third of all county payroll businesses are minority-owned.

40%

OF EMPLOYER BUSINESSES
IN FAIRFAX COUNTY ARE
IMMIGRANT-OWNED

#1

FAIRFAX COUNTY HAS THE MOST
MINORITY-OWNED, WOMAN-OWNED AND
VETERAN-OWNED BUSINESSES IN VIRGINIA

MINORITY-OWNED FIRMS8K85K EMPLOYEES\$14.8B REVENUEWOMAN-OWNED EMPLOYER FIRMS5K53K EMPLOYEES\$8.8B REVENUEVETERAN-OWNED EMPLOYER FIRMS2K26K EMPLOYEES\$7.7B REVENUE



Employers in Fairfax County have access to a large regional talent pool and one of the most educated workforces in the U.S., which is the foundation of our knowledge-based economy, where one in four jobs is filled by a high-tech

worker. Fairfax County's centralized location in the Greater Washington region, is an added benefit due to its depth, breadth, and concentration of skilled professionals, which is fed by a pipeline of top talent from one of the country's largest and most successful education systems. In fact, the D.C. metro ranks fourth in tech talent in the United States and Canada, according to CBRE Research's Tech Talent Report.

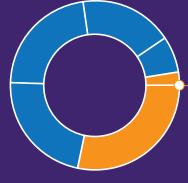
EDUCATIONAL ATTAINMENT

POPULATION WITH A BACHELOR'S DEGREE OR HIGHER

- 65% of Fairfax County residents have a Bachelor's degree or higher
- 26 K PhDs
- 42 K professional degrees



EMPLOYMENT BY AGE IN FAIRFAX COUNTY



Δa	e R	lang	e	Е	m	b	OV	me	en'	

Under 20 19,623 20-34 171,327 35-44 138,009 45-54 135,524 55-64 105,651 65+ 45,491

THE LARGEST NUMBER OF YOUNG WORKERS IN ALL OF VIRGINIA (LESS THAN 34 YEARS OF AGE)



ABUNDANT HIGHER EDUCATION

60+

COLLEGES AND UNIVERSITIES IN WASHINGTON, D.C. REGION

WITH PROGRAMS IN BUSINESS, ENGINEERING, HEALTH CARE, INTERNATIONAL RELATIONS, LAW AND TECHNOLOGY

Virginia Tech's Innovation
Campus—located in the Potomac Yard
area of Alexandria—is slated to open
in 2025. It will serve as a technology
innovation hub for the region, offering
graduate education programs in computer science and engineering.

Fairfax County's robust talent pipeline is supported by a regional network of colleges and universities and other degree, certificate and training programs that develop skills needed to solve today's technology challenges in high-growth markets—such as cybersecurity, artificial intelligence, cloud computing, data analytics and information technology.

GEORGE MASON UNIVERSITY

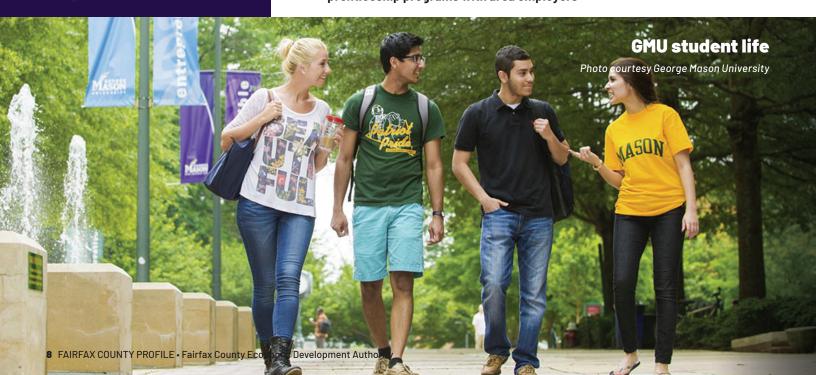
FALL HEADCOUNT ENROLLMENT: 40K+
BACHELOR'S, MASTER'S, PH.D., LAW AND CERTIFICATE

- Largest public university and largest four-year research university in Virginia
- \$230 million in research in sponsored research
- Cutting-edge research in engineering, policy, security, sustainability, cybersecurity and technology
- Entrepreneurship assistance, training and mentoring through the Mason Enterprise Center

NORTHERN VIRGINIA COMMUNITY COLLEGE

FALL HEADCOUNT ENROLLMENT: 53K+
ASSOCIATE'S, CERTIFICATE, CAREER AND TECHNICAL TRAINING

- One of the largest two-year educational institutions in the U.S.
- International students from more than 150 countries
- Medical Education Campus offers more than 10 health-related associate's and certificate programs
- NOVA Workforce provides employers with skilled talent through IT classes leading to technology certifications, as well as customized training and apprenticeship programs with area employers



Fairfax County's business centers offer urbanized, walkable fusions of amenity-rich offices, residences, entertainment opportunities and public spaces.

These hubs are great for employees and particularly attractive to the millennial and Generation Z workforce. A regional labor force of 3.5 million workers is connected by abundant opportunities for networking, collaboration, and socializing.



GETTING AROUND

- Four Metrorail lines with 13 stations in the county and connections to Washington, D.C., and Maryland
- Metrorail's Silver Line extension—providing service to Washington Dulles
 International Airport since 2022—recently surpassed two million riders to the airport
- I-495, I-95 and I-66 express lanes connect Northern Virginia to downtown Washington, D.C., and Maryland
- Dulles Access/Toll Road connects the Capital Beltway to Tysons, Reston, Herndon and Washington Dulles International Airport
- Two Virginia Railway Express (VRE) commuter rail lines serve five stations in the county and connect to Washington, D.C.

CO-WORKING SPACES, INCUBATORS AND ACCELERATORS

BECO Suites Brickyard

Carr Workplaces

Community Business Partnership

Davinci Meeting Rooms

Frontier Kitchen

INC.spire

Industrious

Intelligent Office

LocalWorks

Korea Innovation Center

MACH37

MakeOffices

Mason Enterprise Center

Metro Offices

Nova Labs

Office Evolution

Refraction

Rowan Tree

Smart City Works/Refraction

10 FAIRFAX COUNTY PROFILE • Fairfax County Economic Developme

Source Office Suites

Spaces

VentureX

WeWork

Workspace

Vibrant, creative spaces are where entrepreneurs and innovators can come together. A wide range of office spaces, co-working locations, incubators and accelerators, virtual office spaces and executive office suites are available in Fairfax County. They offer affordable, flexible lease terms and amenities in the county's major business districts.

INC. 5000 FASTEST GROWING COMPANIES

Fairfax County is home to more than 120 firms on the 2023 Inc. 5000 list. Most of the Fairfax County firms are in the technology and professional services sectors. Fifteen Fairfax County companies are among the top 500 on the list:

- Amivero
- Antean Technology
- Caladwich
- Choe Vest
- COREONYX Government Solutions
- Digital Axis
- Epigen
- Integrated Management Strategies

- Intellibus
- Main Digital
- Media Tradecraft
- MOXFIVE
- OneZero Solutions
- OVS Technologies

WeWork Tysons

Photo courtesy WeWork

• Sierra7



CAPITAL INVESTMENT

A key to a successful business start-up and expansion is the ability to obtain and secure financing. The Fairfax County Economic Development Authority's Capital Attraction Program enhances the county's visibility as a location for entrepreneurs to start and grow their businesses and acts as a liaison between businesses and funding resources.

The Fairfax County Founders Fund, funded by the Fairfax County Board of Supervisors, is a grant and technical assistance program for Fairfax County-based early-stage startups on a high-growth trajectory. Grant awards may be up to \$50K.

NONPROFIT RESEARCH AND TECHNOLOGY ORGANIZATIONS

- The MITRE Corporation, with a co-headquarters in Fairfax County, operates multiple federally funded research and development centers.
- Science, technology and strategy organizations such as LMI and Noblis have Fairfax County locations.
- 85+ federal laboratories are in the Washington, D.C., metro area.

CAPITAL ATTRACTIONIN FAIRFAX COUNTY IN 2023

\$1.6B

\$3.9B

FEDERAL R&D CONTRACT AWARDS (FY23) \$71M+

SBIR/STTR AWARDS (2023)

\$230M

IN SPONSORED RESEARCH AWARDS TO GEORGE MASON UNIVERSITY 65%

OF CAPITAL
INVESTMENT IS IN
LATER-STAGE DEALS



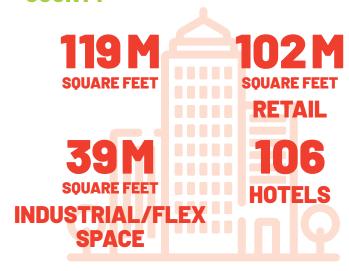
Fairfax County's business centers provide ideal locations for all types of organizations—from major corporate head-

quarters to mid-size tech firms, entrepreneurial startups, and industry associations. As the second-largest suburban office market in the U.S.,

Fairfax

County offers a full range of commercial real estate options, from "class A" office space in urban settings to traditional suburban office parks. All business districts are easily accessible by rail or bus lines.

COMMERCIAL REAL ESTATE IN FAIRFAX COUNTY



- Largest suburban office market on the East Coast
- 1.1 million square feet of office space under construction, with amenities like restaurants, theatre, plazas and parks
- More than 35 million square feet of office space in the development pipeline



Fairfax County has a broad array of homes for individuals, couples, and families—whether they seek an urban, suburban, small town or more rural atmosphere. Homes in planned residential communities developed by some of the nation's premier homebuilders offer cutting-edge amenities. Executive residences and estate homes are found in upscale communities along the Potomac River.



U.S. METRO REGION HOUSING

(MEDIAN SALES PRICE OF EXISTING SINGLE-FAMILY HOMES)

LIVING HERE

OPTIONS

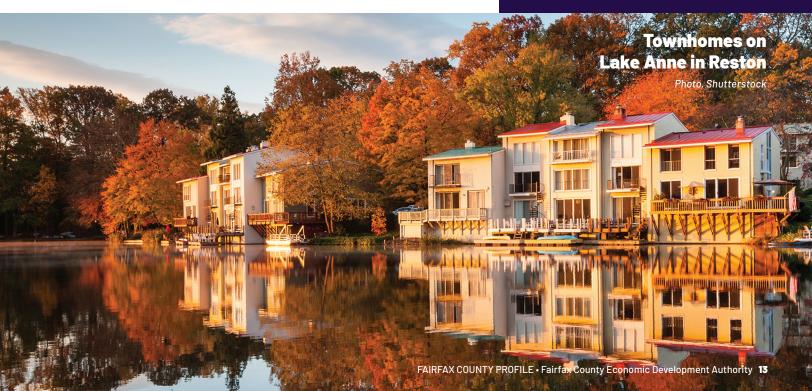
San Jose \$1,765,000 \$1,272,500 San Francisco San Diego \$931,200 \$833.400 **Los Angeles** Seattle \$735,000 \$714,000 Boston Denver \$661,000 \$623,600 **New York** Washington, D.C. \$602,700

MEDIAN HOUSEHOLD INCOME

FAIRFAX COUNTY \$145,164

VIRGINIA \$85,873

U.S. **\$74,755**





181K STUDENTS

\$3.7B BUDGET (FY25)

93.4%
GRADUATION RATE

SOUTH SCHOOL ASOON TECHNON

THOMAS JEFFERSON HIGH SCHOOL
FOR SCIENCE AND TECHNOLOGY
RANKED AS THE #5 STEM HIGH AND
#6 MAGNET SCHOOL IN THE
NATION BY U.S. NEWS
& WORLD REPORT

Fairfax County Public Schools is one of the largest school districts in the U.S. and offers an unparalleled quality of education and environment for children to thrive. Fairfax County Public Schools offer a rich array of programs

for students of all grade levels and abilities. In addition, numerous private schools offer K-12 education options.

CHALLENGING AND ENGAGING PROGRAMS

- Advanced Placement
- International Baccalaureate
- Two elementary magnet schools
- Specialized high school academies offering advanced and specialized training in 14 career clusters
- Two Governor's STEM Academy high schools
- One Governor's Health Sciences Academy high school

WORLD LANGUAGE PROGRAMS

American Sign Language
Arabic • Chinese • French • German
Italian • Japanese • Korean • Latin
Russian • Spanish • Vietnamese

SAT SCORES
(AVERAGE)

FAIRFAX COUNTY 1,181
VIRGINIA 1,113
NATIONAL 1,028





Living in Fairfax County means you have access to some of the country's greatest historical sites, a bustling café culture, active nightlife and concertgoing, a thriving wine region, seven professional sports teams, and a mild four-season climate with year-round kayaking, biking and hiking. Here, there are no compromises. A remarkable wealth of cultural and recreational resources makes Fairfax County the perfect solution to your daily pursuit of work-life balance.









DID YOU KNOW? FAIRAX
COUNTY BOASTS THEATER AND OPERA COMPANIES, MUSIC AND DANCE
GROUPS, COMMUNITY
ARTS CENTERS,
CULTURAL FESTIVALS AND
MORE!







- Family-friendly interactive exhibits, wagon rides, and animal feeding await you at Reston-based NOVA Wild.
- Discover a breathtaking 2.5-acre village green that soars 10 stories above the bustling city streets at The Perch in Tysons—where you can walk through a beautiful park, play Perch Putt mini-golf, watch a performance, and toast your neighbors and associates at Starr Hill Biergarten.
- Explore outdoor treetop adventures with more than 300 feet of zipline and 70 outdoor obstacles at Go Ape Zipline and Adventure Park.
- Visit the Mount Vernon—home of Fairfax County's most famous resident, the America's first President, George Washington.
- The WO&D Trail (Washington and Old Dominion Railroad Regional Park) is a linear park that spans more than 40 miles across Arlington, Fairfax, and Loudoun Counties.
- Jammin' Java in Vienna is ranked one of the top 100 worldwide music venues of its size.
- The Northern Virginia International Film and Music Festival is an annual showcase of filmmakers, actors, and musicians from around the world.
- The 55-acre Workhouse Arts Center provides a home for some of the region's finest artists, as well as cooperative studios, performance and theater venues, and gallery space.
- The Smithsonian National Air and Space Museum Udvar-Hazy Center in Chantilly has the world's largest collection of aviation and space artifacts and is home to the Center of Earth and Planetary Studies.



FAIRFAX COUNTY HAS IT ALL:

- Animal Parks and Farms
- Entertainment and Leisure
- Music and the Arts
- Museums and Historic Attractions
- Nature And Parks
- Nightlife
- Outdoor Activity and Sports
- Shopping and Dinning
- Wineries and Breweries

Wolf Trap is America's only national park for the performing arts Photo courtesy Wolf Trap National Park for the Performing Arts 16 FAIRFAX COUNTY PROFILE - Fairfax County Economic Development Authority 17 Trap is America's only national park for the performing arts

FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

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Alex lams
Executive Vice President

Anna Nissinen Senior Vice President

FCEDA COMMISSION

James Quigley, Chairman Co-Founder GoCanvas

Rick Wagner, Vice Chairman CEO

Agile Defense

Ronald C. Johnson, HL.D, Secretary Founder and Managing Director Solutions4Change, LLC

Pallabi Saboo, Assistant Secretary CEO

Harmonia Holdings Group, LLC

D. Jermaine Johnson Regional President for Greater Washinton and Virginia PNC Bank

Catherine Lange

Partner

Human Capital Advisors, LLC

Steven Partridge

Vice President, Strategic Partnerships

and Workforce Innovation

Northern Virginia Community College

Loren Rufino

Vice President, Perioperative Services

 $\&\ Administrator, Surgery\ Service, Inova\ Health\ System$

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FCEDA MISSION AND SERVICES

The Fairfax County Economic Development Authority (FCEDA) provides a wide array of free, confidential services and information to assist new, expanding and relocating American and international businesses. Headquartered in Tysons, Fairfax County's largest business district, the FCEDA also maintains offices in major technology centers around the world: Bangalore/Mumbai, Berlin, London, Los Angeles and Seoul.

The FCEDA operates under the direction of a nine-member commission appointed by the Fairfax County Board of Supervisors. Activities are funded through the Fairfax County general fund.

Our mission statement, adopted by the FCEDA Commission on November 9, 2016, is "to promote the competitive advantages of Fairfax County and influence the growth of a diverse and innovative ecosystem that enhances the tax base, creates demand for commercial space, and supports an extraordinary and equitable quality of life across Fairfax County."

Three FCEDA business investment divisions—
National, International, Business Diversity and Entrepreneurship—work with companies interested in opening or expanding operations in Fairfax County. Market intelligence specialists generate extensive commercial real estate and business infoarmation about the county. Marketing and Communications professionals promote awareness of the county as one of the world's best business locations.

In 2019, The FCEDA launched a Talent Program funded by the Fairfax County Board of Supervisors to attract, retain, retrain and grow talent that businesses need to expand and succeed here. Fairfax County stays on top of current trends and provides the most relevant resources to grow talent. Our website, workInnorthernvirginia.com, offers prospective residents a look at what it's like to live and work in our region, including helpful tools and resources to get started in finding the perfect job.

HOW WE CAN HELP:

- IDENTIFY COMMERCIAL REAL ESTATE OPTIONS
- OFFER WORKSHOPS FOR NEW AND EXISTING BUSINESSES
- ACT AS LIAISON TO LOCAL AND STATE GOVERNMENTS
- PROVIDE MARKET AND INDUSTRY INSIGHTS
- RECOMMEND BUSINESS DEVELOPMENT CONNECTIONS AND SUPPORT
- PROVIDE SUPPORT FOR MARKETING/ PUBLIC RELATIONS VISIBILITY
- IDENTIFY WORLD-CLASS TALENT TO FILL YOUR OPEN JOBS