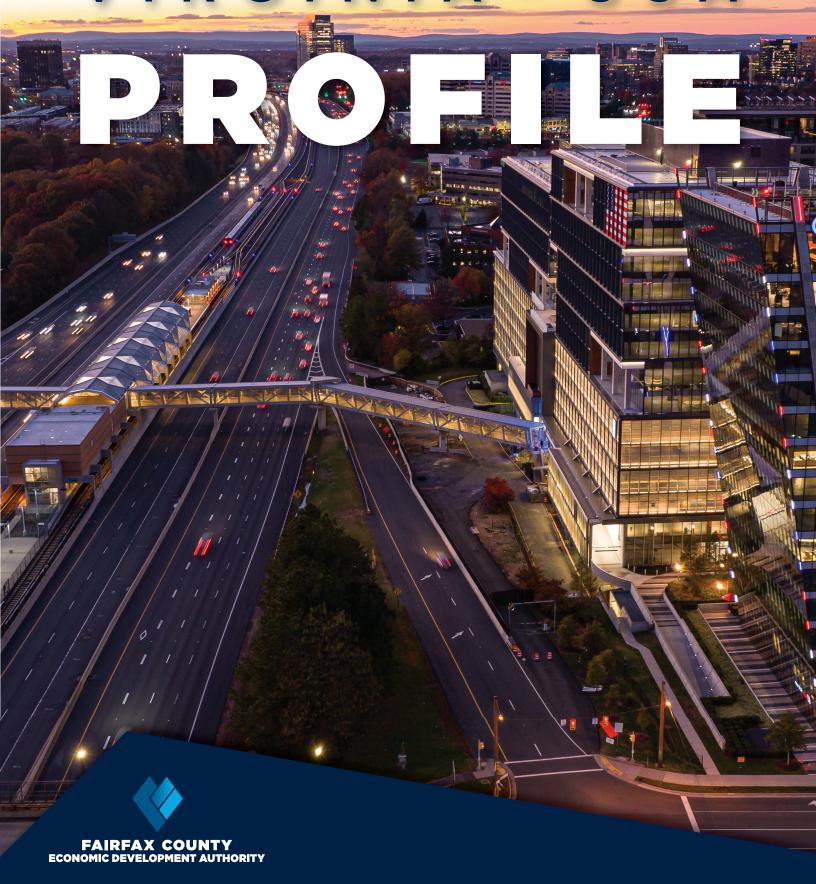
FAIRFAX COUNTY VIRGINIA • USA



FAIRFAX COUNTY, VIRGINIA 495 Great Falls Maryland **Loudoun County** Town of Herndon Reston McLean **Washington Dulles Tysons** Washington, D.C. International Airport 50 SEE MAP INSET Town of **Oakton** Vienna City of Falls Church PENTAGON Chantilly **Arlington** County City of Merrifield **Baileys Fairfax** Centreville Crossroads 29 City of **Annandale** Alexandria 286 Springfield Franconia **Prince William County** 5 M 5 Town of Clifton Mount **Boston** Vernon Lorton 4 **FORT** BELVOIR New York Philadelphia . MARYLAND 95 Washington, D.C. Research Triangle Park **METRO STATIONS IN TYSONS** Washington, D.C. **FAIRFAX** COUNTY 267 495 VIRGINIA **Spring Hill** Atlanta • Virginia Railway Metro Stations N Greensboro McLean **Express Stations** M M M M **Tysons Corner** Manassas Line 1 Wiehle-Reston East www.M Fredericksburg Line 2 Vienna/Fairfax-GMU Fairfax County Economic Development 3 Dunn Loring-Merrifield 1 Burke Centre Authority 4 West Falls Church-VT/UVA 123 2 Rolling Road 5 Franconia-Springfield 3 Backlick Road Miami 6 Huntington 4 Lorton M Future Metro Station 5 Franconia-Springfield

WELCOME TO FAIRFAX COUNTY

Fairfax County, an innovative technology hub located minutes from Washington, D.C., provides access to the U.S. federal government, international companies, advantageous tax rates and more.

Other advantages for this region include:

- A diverse, highly educated and trained workforce
- A dynamic network of technology firms and services
- Three major airports, including Washington Dulles International Airport
- Many sources of business financing
- Attractive real estate options
- A comprehensive transportation network
- World-renowned public schools, colleges and universities



LEARN MORE ABOUT WHY BUSINESSES AND EMPLOYEES PROSPER IN FAIRFAX COUNTY:

Business Community

A Balanced and Thriving Economy2
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Real Estate 12
Living Here

Photo of Tysons at dusk by Rassi Borneo, TimeLine Media

With its strategic location, skilled talent base, and vibrant tech sector, Fairfax County offers many economic advantages for business growth.

A BALANCED AND THRIVING ECONOMY

Fairfax County's thriving business community is at the forefront of one of the strongest economies in the world, valued at \$134 billion. Along with its well-known strengths in government consulting and defense technology, the county has large and growing numbers of commercial IT, financial, software, communications, and technology management service providers.

156K BUSINESSES

41K
PAYROLL BUSINESSES

MINORITY-OWNED
PAYROLL ESTABLISHMENTS

10K
TECH COMPANIES

410
FOREIGN-OWNED FIRMS

Fairfax County is where the nation turns for innovative solutions in knowledge-based industries. Ranging from high-profile, publicly held companies to entrepreneurial start-ups, some of the world's leading technology firms are located here. These companies compete in business, government and consumer markets.



A BALANCED A RIVING ECONO

MAJOR EMPLOYERS

PRIVATE/NONPROFIT SECTORS

Amazon

Booz Allen Hamilton

Capital One

Freddie Mac

General Dynamics

Inova Health System

MITRE

Navy Federal Credit Union

Peraton

SAIC

PUBLIC SECTOR

Commonwealth of Virginia

Fairfax County Government

Fairfax County Public Schools

U.S. Federal Government

FORTUNE 500



Beacon Roofing Supply

Booz | Allen | Hamilton





GENERAL DYNAMICS







SAIC

AMERICA'S LARGEST PRIVATE COMPANIES HEADQUARTERED IN FAIRFAX COUNTY

(SOURCE: FORBES.COM)

Food and Drink Mars

Bechtel **Engineering and Construction**

Carahsoft Technology

HITT Contracting Engineering and Construction



FEDERAL CONTRACT AWARDS



\$1.6 B

CAPITAL INVESTMENT



LARGEST DATA CENTER CAPACITY IN THE WORLD (NORTHERN VIRGINIA)







REGION FOR TECH TALENT IN NORTH AMERICA



AN INTERNATIONAL BUSINESS CENTER

410 **FOREIGN-OWNED COMPANIES REPRESENTING 45 COUNTRIES**



TOP 10 COUNTRIES OF ORIGIN

Korea	68
United Kingdom	62
Israel	43
Germany	31
India	27
Canada	26
France	21
Netherlands	17
Japan	15
Sweden	11

Our diverse population and wealth of international companies create an unparalleled competitive advantage. Our central East Coast location, large technology ecosystem, skilled talent and cosmopolitan lifestyle are distinct assets for foreign-owned firms seeking a U.S. headquarters.

SELECTED FOREIGN-OWNED COMPANIES IN FAIRFAX COUNTY

COMPANY

Airbus Group Amdocs **BAE Systems** Capgemini CGI

China Telecom **Gate Gourmet**

Granules Pharmaceuticals Hexaware Technologies

Intelsat

Israeli Aerospace Industry (IAI)

Korea Aerospace Industry

NTT OneWeb Randstad

Rolls Royce North America

Samsung SAP Serco Similarweb Software AG SpaceLink

Tata Communications

Volkswagen Group of America

TYPE OF FIRM

Aerospace **Telecommunications**

Aerospace

Government/IT Services

IT Services

Telecommunications

Food Service

Healthcare **IT Services**

Satellite Communications

Aerospace Aerospace

IT Services Satellite Communications

Human Resources

Aerospace

Information/Communications

Software Services

IT Services

Digital Intelligence

Software Services

Satellite Communications

Telecommunications

Automotive

COUNTRY OF ORIGIN

France

Israel

United Kingdom

France Canada China

Switzerland

India India

Luxembourg

Israel Korea Japan

United Kingdom

Netherlands

United Kingdom

Korea Germany

United Kingdom

Israel Germany Australia

India

Germany





AN INTERNATIONAL BUSINESS CENTER

GLOBAL ADVANTAGES

- East coast of the United States, close to neighboring Washington, D.C., the U.S. capital
- Global connectivity via Washington Dulles International Airport
- Nearby access to Ronald Reagan Washington National Airport and Baltimore/Washington International Thurgood Marshall Airport (BWI)
- An ethnically and internationally diverse workforce and regional market of more than six million people
- Proximity to international financial institutions, legal experts, the diplomatic community and embassies

MAJOR AIRPORTS
SERVING
74 MILLION
PASSENGERS

WASHINGTON DULLES INTERNATIONAL AIRPORT

Washington Dulles International Airport is Fairfax County's gateway to the world. One of the largest transatlantic portals in the United States, Dulles International provides flights to more than 130 destinations around the world each day.

INTERNATIONAL PASSENGERS

NONSTOP INTERNATIONAL DESTINATIONS

provides flights to more than 130 destinations around the world each day.

Photo by J. David Buerk Photography for Metropolitan Washington Airports Authority

40%

OF EMPLOYER BUSINESSES

IN FAIRFAX COUNTY ARE

IMMIGRANT-OWNED

economy and add a rich diversity to the business community. One-third of all county payroll businesses are minority-owned.

#1

Minority-. woman- and veteran-owned businesses make significant contributions to Fairfax County's

FAIRFAX COUNTY HAS THE MOST MINORITY-OWNED, WOMAN-OWNED AND VETERAN-OWNED BUSINESSES IN VIRGINIA

MINORITY-OWNED FIRMS
WOMAN-OWNED EMPLOYER FIRMS
VETERAN-OWNED EMPLOYER FIRMS

8K 85K EMPLOYEES \$14.8B REVENUE
5K 53K EMPLOYEES \$8.8B REVENUE
2K 26K EMPLOYEES \$7.7B REVENUE

The Fairfax County Economic Development Authority's Entrepreneurship 101 course provides an overview of start-up basics, including county licenses and permits, state workforce and training programs, and federal financing and certification resources.

6 FAIRFAX COUNTY PROFILE - Fairfax County Economic Development Authority

regional talent pool and one of the most educated workforces in the U.S., which is the foundation of our knowledge-based economy, where one in four jobs is filled by a high-tech worker. Fairfax County's centralized location in the Greater Washington region, is an added benefit due to its depth, breadth, and concentration of skilled professionals, which is fed by a pipeline of top talent from one of the country's largest and most successful education systems. In fact, the D.C. metro ranks fourth in tech talent in the United States and Canada, according to CBRE Research's Tech Talent Report.

EDUCATIONAL ATTAINMENT

POPULATION WITH A BACHELOR'S DEGREE OR HIGHER

• 65% of Fairfax County residents have a Bachelor's degree or higher

• 26 K PhDs

• 42K professional degrees

EMPLOYMENT BY AGE IN FAIRFAX COUNTY



Age Range Employment

Under 20 19,623 20-34 171,327 35-44 138,009 45-54 135,524 55-64 105,651 65+ 45,491

THE LARGEST NUMBER OF YOUNG WORKERS IN ALL OF VIRGINIA (LESS THAN 34 YEARS OF AGE)



ABUNDANT HIGHER EDUCATION

60+

COLLEGES AND UNIVERSITIES IN WASHINGTON, D.C. REGION

WITH PROGRAMS IN BUSINESS, ENGINEERING, HEALTH CARE, INTERNATIONAL RELATIONS, LAW AND TECHNOLOGY

Virginia Tech's Innovation
Campus—located in the Potomac
Yard area of Alexandria—is slated
to open in 2025. It will serve as
a technology innovation hub for
the region, offering graduate
education programs in computer
science and engineering.

Fairfax County's robust talent pipeline is supported by a regional network of colleges and universities and other degree, certificate and training programs that develop skills needed to solve today's technology challenges in high-growth markets—such as cybersecurity, artificial intelligence, cloud computing, data analytics and information technology.

GEORGE MASON UNIVERSITY

FALL HEADCOUNT ENROLLMENT: 40K+
BACHELOR'S, MASTER'S, PH.D., LAW AND CERTIFICATE

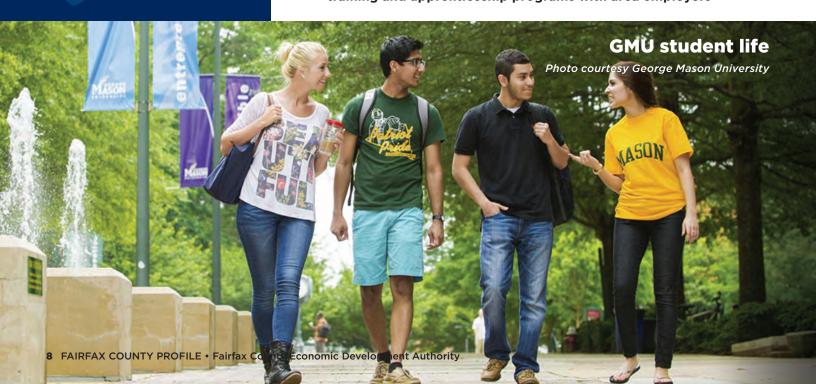
- Largest public university and largest four-year research university in Virginia
- \$230 million in research in sponsored research
- Cutting-edge research in engineering, policy, security, sustainability, cybersecurity and technology
- Entrepreneurship assistance, training and mentoring through the Mason Enterprise Center

NORTHERN VIRGINIA COMMUNITY COLLEGE

FALL HEADCOUNT ENROLLMENT: 53K+

ASSOCIATE'S, CERTIFICATE, CAREER AND TECHNICAL TRAINING

- One of the largest two-year educational institutions in the U.S.
- International students from more than 150 countries
- Medical Education Campus offers more than 10 health-related associate's and certificate programs
- NOVA Workforce provides employers with skilled talent through IT classes leading to technology certifications, as well as customized training and apprenticeship programs with area employers



Fairfax County's business centers offer urbanized, walkable fusions of amenity-rich offices, residences, entertainment opportunities and public spaces.

These hubs are great for employees and particularly attractive to the millennial and Generation Z workforce. A regional labor force of 3.5 million workers is connected by abundant opportunities for networking, collaboration, and socializing.



GETTING AROUND

- Four Metrorail lines with 13 stations in the county and connections to Washington, D.C., and Maryland
- Metrorail's Silver Line extension providing service to Washington Dulles International Airport since 2022—recently surpassed two million riders to the airport
- I-495, I-95 and I-66 express lanes connect Northern Virginia to downtown Washington, D.C., and Maryland
- Dulles Access/Toll Road connects the Capital Beltway to Tysons, Reston, Herndon and Washington Dulles International Airport
- Two Virginia Railway Express (VRE) commuter rail lines serve five stations in the county and connect to Washington, D.C.

CO-WORKING SPACES, INCUBATORS AND ACCELERATORS

BECO Suites Brickyard Carr Workplaces Community Business Partnership Davinci Meeting Rooms Frontier Kitchen INC.spire Industrious Intelligent Office LocalWorks **Korea Innovation Center** MACH37 **MakeOffices Mason Enterprise Center Metro Offices** Nova Labs Office Evolution Refraction **Rowan Tree Smart City Works/Refraction Source Office Suites** Spaces **VentureX** WeWork Workspace

10 FAIRFAX COUNTY PROFILE • Fairfax County Economic Development Authority

Vibrant, creative spaces are where entrepreneurs and innovators can come together. A wide range of office spaces, co-working locations, incubators and accelerators, virtual office spaces and executive office suites are available in Fairfax County. They offer affordable, flexible lease terms and amenities in the county's major business districts.

INC. 5000 FASTEST GROWING COMPANIES

Fairfax County is home to more than 120 firms on the 2023 Inc. 5000 list. Most of the Fairfax County firms are in the technology and professional services sectors. Fifteen Fairfax County companies are among the top 500 on the list:

- Amivero
- Antean Technology
- Caladwich
- Cboe Vest
- **COREONYX Government Solutions**
- Digital Axis
- Epigen
- Integrated Management Strategies

- Intellibus
- Main Digital
- Media Tradecraft
- MOXFIVE
- OneZero Solutions
- OVS Technologies

Photo courtesy WeWork

• Sierra7



CAPITAL INVESTMENT

A key to a successful business start-up and expansion is the ability to obtain and secure financing. The Fairfax County Economic Development Authority's Capital Attraction Program enhances the county's visibility as a location for entrepreneurs to start and grow their businesses and acts as a liaison between businesses and funding resources.

The Fairfax County Founders Fund, funded by the Fairfax County Board of Supervisors, is a grant and technical assistance program for Fairfax County-based early-stage startups on a high-growth trajectory. Grant awards may be up to \$50K.

NONPROFIT RESEARCH AND TECHNOLOGY ORGANIZATIONS

- The MITRE Corporation, with a co-headquarters in Fairfax County, operates multiple federally funded research and development centers.
- Science, technology and strategy organizations such as LMI and Noblis have Fairfax County locations.
- 85+ federal laboratories are in the Washington, D.C., metro area.

CAPITAL ATTRACTIONIN FAIRFAX COUNTY IN 2023

EQUITY INVESTMENTS

\$1.6 B106 DEALS

\$3.9B

FEDERAL R&D CONTRACT AWARDS (FY23) \$71 M+

BIR/STTR AWARDS (2023)

\$230 M

IN SPONSORED
RESEARCH AWARDS
TO GEORGE MASON
UNIVERSITY

OF CAPITAL
INVESTMENT IS IN
LATER-STAGE DEALS



DISTINCT BUSINESS LOCATIONS

Fairfax County's business centers provide ideal locations for all types of organizations from major corporate headquarters to mid-size tech firms, entrepreneurial startups, and industry associations. As the second-largest suburban office market in the U.S., Fairfax County offers a full range of commercial real estate options, from "class A" office space in urban settings to traditional suburban office parks. All business districts are easily accessible by rail or bus lines.

COMMERCIAL REAL ESTATE IN FAIRFAX COUNTY

119 M 102 M
SQUARE FEET SQUARE FEET
OFFICE RETAIL

39 M 106
SQUARE FEET HOTELS
INDUSTRIAL/
FLEX SPACE

- Largest suburban office market on the East Coast
- 1.1 million square feet of office space under construction, with amenities like restaurants, theatre, plazas and parks
- More than 35 million square feet of office space in the development pipeline



Fairfax County has a broad array of homes for individuals, couples, and families—whether they seek an urban, suburban, small town or more rural atmosphere. Homes in planned residential communities developed by some of the nation's premier homebuilders offer cutting-edge amenities. Executive residences and estate homes are found in upscale communities along the Potomac River.



U.S. METRO REGION HOUSING

(MEDIAN SALES PRICE OF EXISTING SINGLE-FAMILY HOMES)

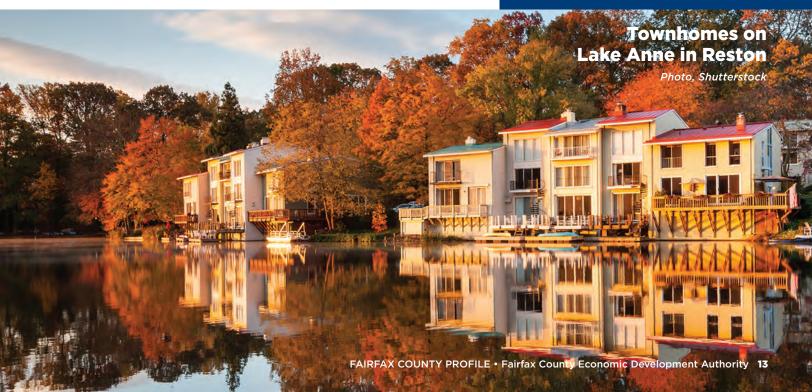
San Jose	\$1,765,000
San Francisco	\$1,272,500
San Diego	\$931,200
Los Angeles	\$833,400
Seattle	\$735,000
Boston	\$714,000
Denver	\$661,000
New York	\$623,600
Washington, D.C.	\$602,700

MEDIAN HOUSEHOLD INCOME

FAIRFAX COUNTY \$145,164

VIRGINIA \$85,873

U.S. \$74,755





181 K

BUDGET (FY25)

GRADUATION RATE



THOMAS JEFFERSON HIGH SCHOOL FOR SCIENCE AND **TECHNOLOGY RANKED AS** THE #5 STEM HIGH AND #6 **MAGNET SCHOOL IN THE NATION BY U.S. NEWS** & WORLD REPORT

Fairfax County Public Schools is one of the largest school districts in the U.S. and offers an unparalleled quality of education and environment for children to thrive. Fairfax **County Public Schools offer a rich array of programs** for students of all grade levels and abilities. In addition, numerous private schools offer K-12 education options.

CHALLENGING AND ENGAGING PROGRAMS

- **Advanced Placement**
- International Baccalaureate
- Two elementary magnet schools
- Specialized high school academies offering advanced and specialized training in 14 career clusters
- Two Governor's STEM Academy high schools
- One Governor's Health Sciences Academy high school

WORLD LANGUAGE PROGRAMS

American Sign Language Arabic • Chinese • French • German Italian • Japanese • Korean • Latin Russian • Spanish • Vietnamese

SAT SCORES (AVERAGE) FAIRFAX COUNTY 1,181 VIRGINIA 1,113 NATIONAL 1.028



Living in Fairfax County means you have access to some of the country's greatest historical sites, a bustling café culture, active nightlife and concertgoing, a thriving wine region, seven professional sports teams, and a mild four-season climate with year-round kayaking, biking and hiking. Here, there are no compromises. A remarkable wealth of cultural and recreational resources makes Fairfax County the perfect solution to your daily pursuit of work-life balance.









FAIRAX COUNTY
BOASTS THEATER AND
OPERA COMPANIES,
MUSIC AND DANCE
GROUPS, COMMUNITY
ARTS CENTERS,
CULTURAL FESTIVALS
AND MORE!





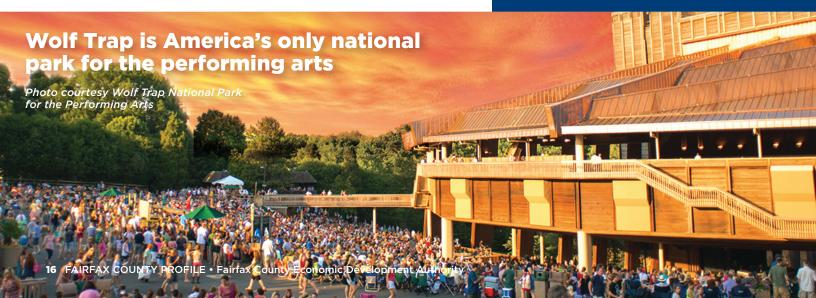


- Family-friendly interactive exhibits, wagon rides, and animal feeding await you at Reston-based NOVA Wild.
- Discover a breathtaking 2.5-acre village green that soars 10 stories above the bustling city streets at The Perch in Tysons where you can walk through a beautiful park, play Perch Putt mini-golf, watch a performance, and toast your neighbors and associates at Starr Hill Biergarten.
- Explore outdoor treetop adventures with more than 300 feet of zipline and 70 outdoor obstacles at Go Ape Zipline and Adventure Park.
- Visit the Mount Vernon—home of Fairfax County's most famous resident, the America's first President, George Washington.
- The WO&D Trail (Washington and Old Dominion Railroad Regional Park) is a linear park that spans more than 40 miles across Arlington, Fairfax, and Loudoun Counties.
- Jammin' Java in Vienna is ranked one of the top 100 worldwide music venues of its size.
- The Northern Virginia International Film and Music Festival is an annual showcase of filmmakers, actors, and musicians from around the world.
- The 55-acre Workhouse Arts Center provides a home for some of the region's finest artists, as well as cooperative studios, performance and theater venues, and gallery space.
- The Smithsonian National Air and Space Museum Udvar-Hazy Center in Chantilly has the world's largest collection of aviation and space artifacts and is home to the Center of Earth and Planetary Studies.



FAIRFAX COUNTY HAS IT ALL:

- Animal Parks and Farms
- Entertainment and Leisure
- Music and the Arts
- Museums and Historic Attractions
- Nature And Parks
- Nightlife
- Outdoor Activity and Sports
- Shopping and Dinning
- Wineries and Breweries



FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

FCEDA SENIOR STAFF

Victor Hoskins President and <u>CEO</u>

Alex lams

Executive Vice President

Anna Nissinen Senior Vice President

Michael Batt Vice President, Talent

Robin Geiger Vice President, Marketing and Communications

Donna Hurwitt Vice President, Operations

David Kelley Vice President, Business Investment

John Blair Director, National Business Investment

Brian Han Director, International Business Investment

Connie Royal
Director, Protocol and Special Events

Karen Smaw Director, Diversity Business Investment and Entrepreneurship

Andrew Taherzadeh Director, Marketing and Communications

Stephen Tarditi Director, Market Intelligence

Sandra White Director, Operations

Cheryl Martelli Executive Assistant

FCEDA COMMISSION

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Rick Wagner, *Vice Chairman* CEO

Agile Defense

Ronald C. Johnson, HL.D, Secretary Founder and Managing Director Solutions4Change, LLC

Pallabi Saboo, Assistant *Secretary* CEO

Harmonia Holdings Group, LLC

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D. Jermaine Johnson Regional President for Greater Washinton and Virginia PNC Bank

Catherine Lange Partner Human Capital Advisors, LLC

Roderick (Rocky) Mitchell Retired, Executive Vice President, Global Fixed Assets Pentagon Federal Credit Union

Steven Partridge Vice President, Strategic Partnerships and Workforce Innovation Northern Virginia Community College

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FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

FCEDA MISSION AND SERVICES

The Fairfax County Economic Development Authority (FCEDA) provides a wide array of free, confidential services and information to assist new, expanding and relocating American and international businesses. Headquartered in Tysons, Fairfax County's largest business district, the FCEDA also maintains offices in major technology centers around the world: Bangalore/Mumbai, Berlin, London, Los Angeles and Seoul.

The FCEDA operates under the direction of a ninemember commission appointed by the Fairfax County Board of Supervisors. Activities are funded through the Fairfax County general fund.

Our mission statement, adopted by the FCEDA Commission on November 9, 2016, is "to promote the competitive advantages of Fairfax County and influence the growth of a diverse and innovative ecosystem that enhances the tax base, creates demand for commercial space, and supports an extraordinary and equitable quality of life across Fairfax County."

Three FCEDA business investment divisions— National, International, Business Diversity and Entrepreneurship—work with companies interested in opening or expanding operations in Fairfax County. Market intelligence specialists generate extensive commercial real estate and business infoarmation about the county. Marketing and Communications professionals promote awareness of the county as one of the world's best business locations.

In 2019, The FCEDA launched a Talent Program funded by the Fairfax County Board of Supervisors to attract, retain, retrain and grow talent that businesses need to expand and succeed here. Fairfax County stays on top of current trends and provides the most relevant resources to grow talent. Our website, workInnorthernvirginia.com, offers prospective residents a look at what it's like to live and work in our region, including helpful tools and resources to get started in finding the perfect job.

HOW WE CAN HELP:



IDENTIFY COMMERCIAL REAL ESTATE OPTIONS



OFFER WORKSHOPS FOR NEW AND EXISTING BUSINESSES



ACT AS LIAISON TO LOCAL AND STATE GOVERNMENTS



PROVIDE MARKET AND INDUSTRY INSIGHTS



RECOMMEND BUSINESS DEVELOPMENT CONNECTIONS AND SUPPORT



PROVIDE SUPPORT FOR MARKETING/ PUBLIC RELATIONS VISIBILITY



IDENTIFY WORLD-CLASS TALENT TO FILL YOUR OPEN JOBS